4/30/13 Z:14 pm

Union proposal 13

Payment-in-lieu

5.5.4.2

Effective July 1, 2013, Employees who qualify for and participate in the payment-in-lieu of health and/or dental insurance program will receive 50% of the City's contribution toward his/her health and/or dental insurance at the lowest cost single or family plan if the employee is eligible for family coverage. The City will retain the remaining 50% of that contribution.